

Code of Conduct

At Fertility Conferences Ltd, we are dedicated to creating productive and enjoyable events for all participants, irrespective of gender, sexual orientation, disability, physical appearance, race, nationality, or belief. We have a zero-tolerance policy towards harassment in any form. To ensure a positive experience, we expect all delegates to adhere to the following principles during both in-person and virtual events.

Professional Behaviour

It is mandatory for delegates to conduct themselves professionally. This includes refraining from harassment, making sexist, racist, or exclusionary comments or jokes.

Harassment covers various behaviours such as sustained disruption of talks or events, inappropriate physical contact, sexual attention or innuendo, stalking, unauthorised photography or recording, deliberate intimidation, and offensive comments related to gender sexual orientation, disability, physical appearance, race, or religion.

All communication should be suitable for a professional audience, taking into account participants from diverse backgrounds. Creating a supportive and welcoming environment to foster open dialog and collaboration.

Other delegates and event staff must always be treated with respect, rudeness will not be tolerated.

Breach of Conduct

Any delegates who wish to report a violation should speak in confidence to the event organiser. The event organiser can be located at the main registration desk at the event or via e-mail at fertility@serenevents.com.

Reported breaches of conduct will be confidentially and fairly investigated by a sub-committee comprising representatives of the three societies.

Delegates asked to cease any inappropriate behaviour during events must comply immediately. Failure to comply may result in removal from in-person or virtual events without refund.

Actions may also result in restricted attendance at future events and the workplace or institution of the offending party being informed.

Legal action may be pursued if a criminal offence is suspected. If appropriate the matter may be reported to the police or relevant authorities.

Fertility 2024

Rethinking Reproduction

10 – 13 January 2024
EICC – Edinburgh



Health and Safety

Delegates are responsible for their own safety and must exercise reasonable care when attending events. They also have a responsibility to ensure the safety of others affected by their actions.

Unauthorised tampering or adjustment of any event equipment fixtures or furnishings is strictly prohibited without explicit permission from the event organiser.

Restricted areas are off limits to delegates.

All delegates are solely responsible for their own personal belongings.

The consumption of alcohol should be done so responsibly at all events.

Children attending events must be supervised by adults at all times and are not allowed to attend unsupervised.

By participating at our events, delegates indicate their commitment to upholding this code of conduct, contributing towards a safe and inclusive environment for all.